



North Dakota Career & Technical Education  
Wayde Sick, Director  
Mark Wagner, Assistant Director

August, 2021

# Newsletter

## CTE Professional Development Conference



The 50th CTE Professional Development Conference will be held in Bismarck in August. The registration for the conference is now available at <https://www.cte.nd.gov/pdc>. There are many opportunities to hear from some great presenters during the conference. Some of those have an educational flair, while other sessions are specific to a program area.

There will be three General Sessions this year and the first General Session will be held on

Monday at 12:30 pm in Hall A. Join us for some highlights of the past and our keynote presenter, Andy Masters, who is an award winning author and international speaker. Sit back, relax, and be motivated for the upcoming school year with Andy's message.

A second General Session will be held on Tuesday morning from 8:00-9:15 am. A final message from Andy Masters will be followed by presentations of alumni of CTE classes in North Dakota. Hear about how they feel their CTE classes and involvement in their respective CTSOs have helped them through their career path and with their current position.

A third General Session will be held on Tuesday from 12:00—1:30 pm. This session includes lunch and will include awards presented by NDACTE and NDCTE. We hope you will be able to attend the lunch and help recognize our award winners.

Hall B will be the home of the 40+ exhibitors, spotlight on post-secondary, and the 50th Celebration. Exhibits will be open Monday from 11:00 am to 7:00 pm and Tuesday from 8:00 am to 12:00 pm. On Monday from 5:00-7:00 pm it will be time to socialize, network, and enjoy the exhibitors in Hall B. Appetizer stations, beverages, and live music by Eric Reitan will allow you to continue talking about the sessions from the day. Join us for some great door prizes that will be given away at 6:30 pm. They include three \$100 gift cards, and six Get-a-Way baskets to (2) Fargo, (3) Bismarck/Mandan and (1) Medora, ranging in value from \$225 to \$375 per basket. NDACTE will conduct a Miracle Minute at 6:25 pm with all proceeds going to the CTE Reuben Guenther Scholarship Fund. Bring your checkbook or extra dollars to donate.

The Industry Round Tables are back and will be held on Monday afternoon in Hall A. Feature sessions will be held on Tuesday. The Career Ready Practices Trainings will be held on Monday, Tuesday, and Wednesday. More information is available on the website at [www.cte.nd.gov](http://www.cte.nd.gov).



## Dates of Interest

### CTE Professional Development Conference

August 9-11, 2021

Bismarck, ND

#### CONFERENCE REGISTRATION

Register now at <https://www.cte.nd.gov/pdc>

**Regular Registration \$100**

Closes at 4:00 pm on July 30, 2021

Registration closed from July 31 - August 8, 2021

**On-site Registration \$125**

Monday or Tuesday, August 9-10, 2021

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## Congratulations Alyssa Haider and Ilanora Peterson

*Congratulation to Alyssa Haider and Ilanora Peterson for your leadership and representing North Dakota.*



Alyssa Haider  
TSA National Vice President



Ilanora Peterson  
FBLA National Vice President  
Mountain Plains Region

Alyssa Haider is a senior at Dickinson High School and was elected to serve as National Vice President for Technology Student Association (TSA) for 2021-2022. Alyssa served as a National Sergeant-at Arms in 2020-2021 as well.

Ilanora Peterson is a senior at May-Port CG (Mayville-Portland) High School and was elected to serve as the National Vice President representing the Mountain Plains Region for 2021-2022.

Both Alyssa and Ilanora will be representing their respective organization at the CTE Professional Development Conference in Bismarck in August.

## Tracy Foss Named Technology Education Supervisor



Tracy Foss has been hired as the Technology Education and Information Technology Supervisor for North Dakota Career and Technical Education. Tracy will start August 2, 2021. Tracy has taught at the secondary level for 9 years; two years at Griggs County Central in

Cooperstown and seven years at Central Valley. She also

taught Computer Information Systems at Mayville State University for 10 years.

Tracy has a Bachelor's of Science from Mayville State University in Computer Information Systems and Mathematics and a Master's in Technology and Engineering and STEM from Valley City State University. Tracy said, "I am looking forward to working with CTE teachers to continue to help strengthen their programs." She will serve as TSA Advisor, stating, "TSA gives students a great opportunity to serve, lead, and compete."



## NDACTE Meetings at the CTE Professional Development Conference

The North Dakota Association of Career and Technical Education will be holding their annual meeting during the CTE Professional Development Conference. This meeting is open to all members, or those interested in becoming a member of ACTE/NDACTE. Holly Strand-Rysgaard will be calling the meeting to order on Tuesday morning at 7:30 am. Election of the new Vice President will be held.

The NDACTE will be exhibiting on Monday and Tuesday during the conference and board members will be available to answer questions you may have about membership, advocacy, or Perkins V. Stop by the exhibit booth in Hall B on Monday or Tuesday. NDACTE will also be holding a Miracle Minute on Monday at 6:25 pm during the Celebration. Bring your extra dollars or checkbook and donate; proceeds will go to the Reuben Guenther Scholarship Fund.



Dr. Douglas Major, ACTE Past President will be at the conference this year to share with you his insight to ACTE on the national level, assist at the NDACTE exhibit booth and speak at the General Session on Tuesday at 12:00 pm. He is a former agricultural education teacher from Oklahoma and was involved in FFA.

For more information about NDACTE or membership contact Carla Hixon, Executive Director, at [ndacte@outlook.com](mailto:ndacte@outlook.com) or stop by the exhibit booth.

### NDACTE Scheduled Meetings

#### Board of Director's Meeting

**Sunday, August 9, 2021**

**5:00-7:00 pm**

**State Capitol Building, 15th Floor  
CTE Conference Room**

#### Miracle Minute

**Monday, August 9, 2021**

**6:25 pm during 50th Celebration**

**Event Center: Hall B**

**Open to everyone**

#### Annual NDACTE Meeting

**Tuesday, August 10, 2021**

**7:30-8:00 am**

**Event Center: Prairie Rose 105**

**Open to everyone**

#### Board of Director's Meeting

**Tuesday, August 10, 2021**

**4:30-6:30 pm**

**Event Center: Linden Room**

## State Director's Column

- Wayde Sick, Director, North Dakota Career and Technical Education

### Work Based Learning and CTE

A focus you will hear at the upcoming Career and Technical Education Professional Development Conference is Work-Based Learning.

As many of you are aware, after feedback from many entities, the state has selected Work-Based Learning as the measurement of quality for our secondary programs. This is an opportunity for students to have direct interaction with employers or be able to practice the skills they learned in a simulated environment.

The state has taken the Perkins V definition and developed options that meet the intent of the law. The options are:

**Option 1: Sustained interactions (as in Co-operative Experiences, etc.)** should strive for a minimum of 40 hours of one supervised experience on the worksite. Although the student may spend more than 40 hours on the worksite, 40 hours should be the minimum goal.

**Option 2: Simulated environments in an educational setting (which means any CTE funded course)** should strive for a minimum of 40 hours throughout a series of in-class projects/lab work, with each project/lab taking no less than 1 week or 5 successive hours of class time to complete. The entire of series of projects should have a goal of equaling 40 hours or more total during enrollment in the program.

The student will be assessed on their Work-Based Learning experience using five of the 12 Career Ready Practices. The Career Ready Practices selected are:

**Responsible Employee**

**Technical Skills**

**Communication**

**Problem Solving**

**Teamwork**

To collect the necessary data, the Career Ready Practices rubric has been imbedded in PowerSchool. Training on how to use the rubric will be provided during PDC and at regional trainings in September. See page 6 of this newsletter for the dates and locations of the regional trainings in North Dakota.

If you have questions, do not hesitate to contact either Mark Wagner ([mawagner@nd.gov](mailto:mawagner@nd.gov)) or Wayde Sick ([wasick@nd.gov](mailto:wasick@nd.gov)).



Wayde Sick

State Director

North Dakota CTE

## North Dakota CTE

### Professional Development Conference

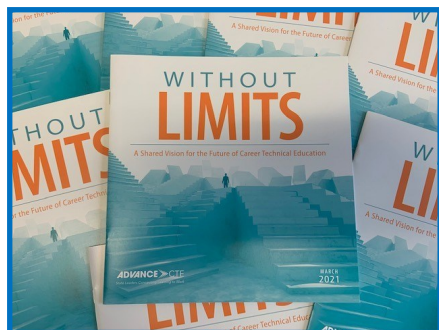
**August 9-11, 2021  
Bismarck Event Center**

### Register at

[www.cte.nd.gov/pdc](http://www.cte.nd.gov/pdc)

### Registration Fee

July 16-30 - \$100  
August 9-10 - \$125



**WITHOUT LIMITS!** All conference participants will receive a copy of the Without LIMITS: A shared vision for the future of Career and Technical Education.

Published by Advance CTE in March 2021.

Check out our website at [www.cte.nd.gov](http://www.cte.nd.gov)



## Ilanora Peterson Completes National FBLA Officer Training

*- Jessica DeVaal, Business Education, Supervisor*

On July 2, during the 2021 Virtual National Leadership Conference, it was announced that Ilanora Peterson, from May-Port CG FBLA, was elected as the Mountain Plains Region Vice President on the FBLA National Officer Team for 2021-22.

Ilanora and Ms. DeVaal (ND FBLA-PBL State Chair and ND CTE Business Education Supervisor) attended the FBLA National Officer Training on July 18-21 at the FBLA-PBL National Center in Reston, VA, and visited Capitol Hill in Washington, D.C.

While at the training, Ilanora worked with the National Officer Team and National Staff to review the organization's strategic plan; develop a program of work; learn about diversity, equity, and inclusion; and take professional individual and team photos. Throughout the training, officers learned about the organization's education programs, membership programs, and communication tools. The team also did a 5 Voices personality assessment to learn about each other and their communication styles to work more effectively throughout the year.

During the day on Capitol Hill, national officers from FBLA and PBL heard from Mike Matthews, ACTE Government Relations Manager; Dr. Amy Loyd, Deputy Assistant Secretary from the US Department of Education Office of Career, Technical, and Adult Education; and Brad

Howard, FBLA-PBL Alumni and Chief of Staff for U.S. Congresswoman. Ilanora and Ms. DeVaal were able to visit the offices of Senator Kevin Cramer and Representative Kelly Armstrong to discuss funding for Career & Technical Education and the role of Career & Technical Student Organizations.



## CTSO Leadership Perspective

I credit FFA to a lot of the success I've had so far in life. FFA has taught me skills that are necessary not just for leadership but also for character and professional development. CTE classes give you a foundation, CTSOs give you something to build. I am extremely happy to serve in this great organization.

*Garrett Kuhn is the North Dakota FFA President for 2021-2022. He was a member of FFA in Glen Ullin and is attending North Dakota State University in Fargo.*



## Thank you Don Fischer and Aaron Anderson

Thank you Don Fischer for your 18 1/2 years of service as a state employee, 16 1/2 of those years were with the Department of Career and Technical Education as the Supervisor for Technology Education. Don was also the Advisor for TSA (Technology Student Association). Prior to his years at CTE he taught Technology Education in grades 7-12 for twenty years.



Don will be retiring on August 2, 2021 from the department. Immediately following his retirement, he and his wife Cindy will travel to spend time with their children and grandchildren. Don said, *"I plan to complete some 'small projects' around the house, then spend part of the winter in Arizona."*

Good luck to Don and Cindy as they embark on the next chapter of your life.

Thank you to Aaron Anderson for your 12 years of service with the Department of Career and Technical Education. Aaron served as the supervisor for Agricultural Education and advisor for FFA. He taught 5 years at Turtle Lake-Mercer before coming to CTE.



Aaron will be the first Director of the Southwest Career and Technical Education Academy. This is a joint effort between Dickinson Public Schools and other area schools. As a former high school Agricultural Education instructor before coming to the Department of CTE, Aaron said, *"I'm excited for the opportunity and challenge to work with some outstanding CTE teachers to enhance CTE offerings for the region. There has been a lot of work that has taken place over the past two years to make this new CTE Academy a reality, and I'm looking forward to bringing my experience and expertise to help bring it to life."*

## Are You Providing the Best Access to Your Program?

- Michael Netzloff, Special Populations, Supervisor

Even though most of us usually go above and beyond in providing a rigorous environment for our students in CTE courses, do we take the time to remember every student in the school? Think about different groups of students who might not be taking your class. Why aren't they taking it? Is there a perceived barrier (physical or mental) that might be stopping them? At the end of the day, the choice to take CTE or any elective classes is up to the individual and what he/she wishes; however, it is worth looking around your own classroom and school to see if there are elements that could be changed or improved to make it an easier choice for them to join your program.

Firstly, what type of services or staff members could you ask for help if you have students with emotional, physical, or learning difficulties? Find the people (Special Ed, CTRE, Counselor, Tutor, etc.) who know this and are trained to help. They can help you in turn look at ways to break down situations and lessons that may seem typical for you but be very difficult for the students with different needs. Check with your colleagues and those with knowledge you may lack.

Secondly, check your physical room. Are there items in the way that could make it difficult for students with physical hindrances to navigate your room? Look at rearranging the chairs, tables, or movable labs for clear paths of travel. A room stuffed to the ceiling is still just a stuffed and possibly messy room, if it impedes motion or learning of students. Put things away if not used and watch out for items that could be a problem for students with visual impairment. If hearing is the problem, are students in a place where they can see what is going on in order to help them partially compensate?

Lastly, appeal to everyone. Most of us do and always have, you might be saying! But are there any unintentional prejudices in the community or homes at large that you might (and I say might) be able to dispel? Do some programs get the reputation of being "just for girls" or "just for boys?" Recruit everyone, and over-recruit those who society may have put a label on, regardless of sex, disability, or ethnicity.

Some students may come from a home-life that gives them little leverage in this life. Be the leverage and bright spot which can inspire them in your program and their ultimate future. Those students with disabilities, problems, or difficult backgrounds, who are motivated enough may be better at something than anyone ever dreamed they might be, if just given the chance and the help by a well-informed and well-prepared teacher!

## Program Team Vision Visits: Dates Set for 2021-2022

*\*Dates subject to change. Check with the CTE Program Supervisor or your school administration.*

Program Team Vision Evaluations are completed on a regular basis for all programs every five years. The CTE Program Supervisor will be in contact with you about the process and what you will need to have prepared for the evaluation. This list shows those that will be scheduled Vision Evaluations by the team. Other program evaluations will be scheduled with you by the CTE Program Supervisor.

### September 2021

21-22	Lake Area CTC, Devils Lake
28-29	Williston High School
29-30	Watford City High School

### October 2021

5-6	Turtle Mountain Community College
12	Bowman High School
13	Scranton High School
18-19	Great Northwest Virtual CTC

### November 2021

2-3	Dakota Community College, Bottineau
16-17	Mandan High School

### December 2021

9	Marmot PS, Mandan
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## Career Ready Practice Skills Roll-Out for 2021-2022

There will be Career Ready Practice Skills training sessions held during the 2021 Professional Development Conference. If you are not able to attend one of those, the following trainings are scheduled throughout the state.

### September 2021

8	Bismarck NDI Normandy Building
9	Watford City High School
14	Minot Public Schools
15	Devils Lake School for the Deaf
22	Grand Forks Job Service of ND
23	West Fargo Public Schools
28	Jamestown Public School

**Who Should Attend:** All school districts must attend with CTE teachers and a PowerSchool technology administrator.

**Purpose:** For validation under ND Choice Ready—Work Based Learning (Perkins V)

**Presenters:** Robert Schafer and Jeremy Clausen, State of ND EduTech/Power School.

**Register at:** [www.edutech.nodak.edu/training/topic/818/](http://www.edutech.nodak.edu/training/topic/818/)

## Transition To Teaching Program Available for 2021-2022

*- Dr. Amber Aberle, Transition to Teaching Coordinator, Valley City State University*

The Transition to Teaching Program for both K-12 and post-secondary individuals is designed to assist new Career and Technical Education professionals to develop into excellent instructors. The program is designed to provide significant support to new instructors as they transition from the business/industry environment to the educational environment. For more information about these programs visit: <https://www.cte.nd.gov/teacher-licensing> or contact Dr. Amber Aberle by email at [amber.r.aberle@vcsu.edu](mailto:amber.r.aberle@vcsu.edu).

### SECONDARY SCHEDULE OF MEETINGS 2021-2022

August 12 or August 27	In Person, Bismarck
October 1	In Person, Bismarck
November 1-December 3	Online Module
November 19	Virtual Meeting
January 21	Virtual Meeting
February 1-April 1	Online Module
March 4	In Person, Bismarck
May 6	In Person, Bismarck

### POST-SECONDARY SCHEDULE OF MEETINGS 2021-2022

August 16-September 3	1 Hour Virtual Meeting
September 10	In Person, Valley City
September 27-October 29	Virtual Meeting
October 1-December 3	Online Module
November 12	Virtual Meeting
January 28	Virtual Meeting
February 1-April 8	Online Module
February 25	In Person, Bismarck
April 1	In Person, Valley City

### North Dakota Career & Technical Education



Mark Wagner, Assistant Director,  
North Dakota Career and Technical  
Education

### Mission of CTE

The mission of the State Board for Career and Technical Education is to work with others to provide all North Dakota citizens with the technical skills, knowledge, and attitudes necessary for successful performance in a globally competitive workplace.

## CTE Professional Development Conference Industry Round Table Program at PDC

CTE needs your interactive participation at our Annual Professional Development Conference. Back by popular demand from the conference, this portion will be held on Monday afternoon.

On **Monday, August 9, 2021**, after the ice cream social, we will hold the Industry Round Table Program scheduled from 3:30 -5:00 pm. Business/Industry partners will be at a round table for sessions to visit with CTE instructors, career counselors, and administrators about their company, job opportunities, growth, internships, and what skills potential employees need to be successful in their company. Our partners will be open for discussion on what skills are necessary and are related to CTE programs and what teachers should be instilling their students as they prepare for graduation and their future. Participants will have the opportunity to rotate and attend round tables during the session from a wide array of business and industry partners.

I hope that you plan to attend PDC and to be a part of this year's PDC **Industry Round Tables Program** as effective partnerships are in everyone's (instructors, counselors, administrators, employers, and students) best interest.

Be sure to bring along a business card and something to take notes on as these sessions will be beneficial as you prepare your students during the 2021-2022 school year.

### General Sessions at PDC

All General Sessions will be held in Hall A of the Bismarck Event Center.

**General Session I:** Monday, August 9, 12:30-2:00 pm.

**General Session II:** Tuesday, August 10, 8:00 am.

**General Session III:** Tuesday, August 10, 12:00 pm.

Awards Presentations

NDACTE

CTE Director's Awards

If you have questions or need more information, contact:

Conference Registration  
Lorie Ruff  
701.328.3165  
lruff@nd.gov

Conference Tradeshow  
Suzie Weigel  
701.328.3185  
sweigel@nd.gov